

PLUGGING INTO MINISTRY

PERSONAL PROFILE EVALUATION

Evaluating My Spiritual Gifts

(Adapted from the RHU Class, "Discovering My Ministry")

<u>Gift</u>	<u>I Have</u>	<u>Rank</u>
<p style="text-align: center;">PASTOR – TEACHER: (Ephesians 4:11)</p> <p>The supernatural ability to nurture, care for, and guide a local body of believers toward ongoing spiritual maturity and become like Christ.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p style="text-align: center;">TEACHING: (Romans 12:7; 1 Corinthians 12:28)</p> <p>The supernatural ability to understand, clearly explain and apply the Word of God, thus encouraging greater Christ-likeness in the lives of believers.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p style="text-align: center;">ENCOURAGEMENT: (Romans 12:8)</p> <p>The supernatural ability to strengthen, encourage, comfort, and guide believers so that they reach their full potential in Christ.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p style="text-align: center;">GIVING: (Romans 12:8)</p> <p>The supernatural ability to see a need and respond financially in a private manner without personal regard or concern.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p style="text-align: center;">LEADERSHIP: (Romans 12:8; 1 Corinthians 12:28)</p> <p>The supernatural ability to see an objective, formalize it, and mobilize people in a unified effort to reach a common goal.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p style="text-align: center;">MERCY: (Romans 12:8)</p> <p>The supernatural ability to offer practical help with unending joy to those who are suffering and in need.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p style="text-align: center;">WISDOM: (1 Corinthians 12:8)</p> <p>The supernatural ability to skillfully apply the Word of God so that believers can know and obey the perfect will of God.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p style="text-align: center;">FAITH: (1 Corinthians 12:9)</p> <p>The supernatural ability to believe in God regardless of circumstances, to act on God's promises with unwavering confidence and to activate the power of God in the face of impossible situations.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p style="text-align: center;">DISCERNMENT: (1 Corinthians 12:10)</p> <p>The supernatural ability to distinguish between truth and error, good and evil, right and wrong, so that the body of Christ can remain doctrinally, ethically, and morally pure in all matters related to faith and practice.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p style="text-align: center;">EVANGELISM: (Ephesians 4:11)</p> <p>The supernatural ability to effectively communicate the gospel to unbelievers so that they respond to faith in Christ and move toward spiritual maturity.</p>	<input type="checkbox"/>	<input type="checkbox"/>
<p style="text-align: center;">HELPS (1 Corinthians 12:28)</p> <p>The supernatural ability to give spiritual value to the accomplishment of practical and necessary tasks that free up, support, and assist those entrusted with spiritual leadership in the body of Christ to fulfill their God-given ministry.</p>	<input type="checkbox"/>	<input type="checkbox"/>

I believe my Spiritual Gifts are:

Evaluating My Heart

(Adapted from the RHU Class, "Discovering My Ministry")

Psalm 37:4; Nehemiah 1:4, 2:12, 7:5; 1 Samuel 16:7

These are ALL God-given motivations. They are only sinful when used selfishly. Every one of these can be used effectively in ministry. Don't be embarrassed to identify a passion that doesn't *seem* spiritual! You should be able to support your choice with personal examples.

Choose up to three and record your choices on your Personal SHAPE Profile.

- _____ **DESIGN AND DEVELOP** – I love to make something out of nothing. I enjoy getting something started from scratch.
- _____ **PIONEER** – I love to test out and try new concepts. I am not afraid to risk failure.
- _____ **ORGANIZE** – I love to bring order out of chaos. I enjoy organizing something that is already started.
- _____ **OPERATE/MAINTAIN** – I love to efficiently maintain some things that is already organized.
- _____ **SERVE OR HELP** – I love to assist others in their responsibility. I enjoy helping others succeed.
- _____ **ACQUIRE AND POSSESS** – I love to shop, collect, or obtain things. I enjoy getting the highest quality for the best price.
- _____ **EXCEL** – I love to be the best and make my team the best. I enjoy setting and attaining the highest standard.
- _____ **INFLUENCE** – I love to convert people to my way of thinking. I enjoy shaping the attitudes and behaviors of others.
- _____ **PERFORM** – I love to be on stage and receive the attention of others. I enjoy being in the limelight.
- _____ **IMPROVE** – I love to make things better. I enjoy taking something that someone else has designed or started and improve it.
- _____ **REPAIR** – I love to fix what is broken or change what is out of date.
- _____ **LEAD AND BE IN CHARGE** – I love to lead the way, oversee and supervise. I enjoy determining how things will be done.
- _____ **PERSEVERE** – I love to see things to completion. I enjoy persisting at something until it is finished.
- _____ **FOLLOW THE RULES** – I love to operate by policies and procedures. I enjoy meeting the expectations of an organization or boss.
- _____ **PREVAIL** – I love to fight for what is right and oppose what is wrong. I enjoy overcoming injustice.

Remember to record your choices on your Personal SHAPE Profile!

Evaluating My Skills & Abilities

(Adapted from the RHU Class, "Discovering My Ministry")

**Exodus 28:3, 31:1-6, 36:1; 1 Chronicles 22:15, 25:7
Proverbs 22:29 (Ezra 7:6; Ps. 45:1; Isaiah 16:5)**

You have natural talents you were born with as well as special skills you have developed. Include abilities from your education, careers, hobbies, and experiences.

Identify your skills & abilities then record them on your Personal SHAPE Profile.

- ___ **Entertaining:** to perform, act, dance, speak, magic
- ___ **Recruiting:** to enlist and motivate people to get involved
- ___ **Interview:** to discover what others are really like
- ___ **Researching:** to read, gather information, collect data
- ___ **Artistic:** to conceptualize, picture, draw, paint, photograph, or make renderings
- ___ **Graphics:** to lay out, design, create visual displays or banners
- ___ **Evaluating:** to analyze data and draw conclusions
- ___ **Planning:** to strategize, design and organize programs, events, activities
- ___ **Managing:** to supervise and coordinate people and resources to accomplish a task
- ___ **Counseling:** to listen, encourage and guide with sensitivity
- ___ **Teaching:** to explain, train, demonstrate, tutor
- ___ **Writing:** to write articles, letters, books
- ___ **Editing:** to proofread or rewrite
- ___ **Promoting:** to effectively advertise or communicate detail about events or activities
- ___ **Repairing:** to fix, restore, maintain
- ___ **Food Service:** to plan, prepare, and serve meals for large or small groups
- ___ **Recall:** to easily remember or recall names and faces
- ___ **Mechanical:** to operate and maintain equipment, tools or machinery
- ___ **Resourceful:** to search out and find inexpensive materials or resources needed
- ___ **Counting:** to work comfortably with numbers, data or money
- ___ **Classifying:** to systematize and file books, data, records and materials so they can be easily retrieved
- ___ **Public Relations:** to handle inquiries, concerns, and complaints with care and courtesy
- ___ **Welcoming:** to convey warmth, develop rapport, making others feel comfortable
- ___ **Composing:** to write music, lyrics, or poems
- ___ **Landscaping:** to do gardening and work with plants
- ___ **Decorating:** to beautify a setting for a special event

List your specialized skills & abilities on your Personal SHAPE Profile.

Evaluating My Personality & Temperament

(Adapted from the RHU Class, "Discovering My Ministry")

Characteristic

EXTROVERTED

INTROVERTED

Question:

Where do I get my energy? What recharges me? What drains me?

Answer:

If being with people recharges you or being alone drains you, you're **Extroverted**.

If being alone recharges you, but crowds drain you, then you're **Introverted**.

THINKER

FEELER

Question:

How do I make decisions?

Answer:

If you're a **Thinker**, you tend to make decisions based on objective facts.

If you're a **Feeler**, you tend to make decisions based on intuition.

ROUTINE

VARIETY

Question:

What kind of tasks do I prefer?

Answer:

If you like tasks that are predictable, you're a **Routine** type. New things unsettle you.

If you like to experience new things, you're a **Variety** type. Routine tasks bore you.

SELF-CONTROLLED

SELF-EXPRESSIVE

Question:

Do I tend to express myself openly or do I tend to be more controlled?

Answer:

If you're **Self-controlled**, you guard your thoughts and feelings.

If you're **Self-expressive**, you tend to say what you're thinking or feeling.

COOPERATIVE

COMPETITIVE

Question:

Which do I enjoy more, working with others to complete a project, or competing with them to get it done?

Answer:

If you're **Cooperative**, you tend to want everyone to get along and combine efforts.

If you're **Competitive**, you probably enjoy participating in games and sports.

Evaluating My Experiences

(Adapted from the RHU Class, "Discovering My Ministry")

God never said that all your experiences would be good, but He did say He would use all experiences for good. (Romans 8:28-29; 2 Corinthians 1:3-4)

Consider the experiences in your life that have most affected or impacted you.

Write down your experiences and then transfer them to your Personal SHAPE Profile.

- **Educational Experiences:** What were your favorite subjects in school?

- **Vocational Experiences:** What job experiences have been the most rewarding?

- **Spiritual Experiences:** What are your most meaningful encounters with God?

- **Your Ministry Experiences:** What service in the past has been fulfilling?

- **Your Painful Experiences:** What problems, hurts, and trials have you faced?

Personal S.H.A.P.E. Profile

Date: _____

Name: _____

**CONSULTATION
NOTES**

S Spiritual Gifts	I believe my primary spiritual gift is: _____ My secondary spiritual gifts are: _____
H Heart	My passion, or what motivates me the most is: _____ _____ _____
A Abilities	Natural talents and special skills I have are: _____ _____ _____
P Personality	My personality is best defined as: _____ _____ _____
E Experiences	Experiences which have impacted me the most are: _____ _____ _____