

## Overview of Character Qualifications for the Office of Elder/Overseer/Pastor

<i>Character Category</i>	<i>NASB</i>	<i>Reference</i>	<i>Gloss</i>
<b>Reputation</b>	Above Reproach	1 Timothy 3:2	ἀνεπίλημπτον Beyond Grasping – If someone is looking for something to hold on to in order to bring disrepute, there isn't anything they can grasp at.
<b>Reputation</b>	Above Reproach	Titus 1:6	ἀνέγκλητος Beyond rebuke – cannot be spoken against. There are no glaring items to bring an accusation or rebuke against his character.
<b>Family</b>	Husband of one Wife	1 Timothy 3:2 and Titus 1:6	μίας γυναικὸς ἄνδρα – Literally, a one woman man. Not just forbidding polygamy, this denotes the character of someone who is devoted to his wife.
<b>Disposition</b>	Temperate	1 Timothy 3:2	νηφάλιον – Temperate; used of abstinence and of being self-controlled.
<b>Disposition</b>	Self-Controlled	Titus 1:8	ἐγκρατῆ – Having control or power over. A person who is able to control themselves.
<b>Disposition</b>	Prudent	1 Timothy 3:2 Titus 1:8	σώφρονα – Prudent; Self Controlled of sound mind and judgment.
<b>Disposition</b>	Respectable	1 Timothy 3:2	κόσμιον – Respectable; well arranged, modest.
<b>Actions</b>	Hospitable	1 Timothy 3:2; Titus 1:8	φιλόξενον Hospitable – Kind to guests. It is a combination word from lover of and strangers.
<b>Disposition</b>	Not Self-willed	Titus 1:7	μὴ αὐθάδη – not arrogant; not someone who pursues only their own interests and cares without respect to others
<b>Desire</b>	Loving what is good	Titus 1:8	φιλάγαθον – Loving good things.
<b>Actions</b>	Able to teach	1 Timothy 3:2; Titus 1:9-10	διδακτικόν - skillful at teaching. Titus expands on the idea giving it two verses. You can summarize the two passages in hold fast to, teach, and exhort the Word of God. This is the only aptitude focused qualification for the office of elder.
<b>Actions</b>	Not addicted to wine	1 Timothy 3:3; Titus 1:7	μὴ πάροινον – Not a drunkard; not addicted to wine. It is interesting that both passages follow up with the following character quality not to have.
<b>Disposition</b>	Not pugnacious	1 Timothy 3:3	μὴ πλήκτην - Not pugnacious; not violent. This is a better word than pugnacious. I don't think that is a very common word. It is belligerent, a bully.
<b>Disposition</b>	But Gentle	1 Timothy 3:3	ἀλλὰ ἐπιεικῆ The opposite of a bully. Equitable fair, kind, courteous. This person may be just as strong, but uses their strength to help and not to hinder. In contrast to the previous quality.
<b>Disposition</b>	Peaceable	1 Timothy 3:3	ἄμαχον – Peaceable – abstaining from fighting
<b>Disposition</b>	Not quick-tempered	Titus 1:7	μὴ ὀργίλον – Not quick to lash out in anger.

<b>Desire</b>	Not fond of sordid Gain	Titus 1:7	μὴ αἰσχροκερδῆς – Not one who longs for improper pay.
<b>Desire</b>	Free from the love of money	1 Timothy 3:3	ἀφιλάργυρον – Literally, not a money lover.
<b>Family</b>	One who manages his own household well	1 Timothy 3:4	ἰδίου οἴκου καλῶς προϊστάμενον τέκνα ἔχοντα ἐν ὑποταγῇ – The oversight of family is primarily applied to the children of the overseer. Are they rebellious or are they under control?
<b>Family</b>	Having children who believe	Titus 1:6	τέκνα ἔχων πιστά μὴ ἐν κατηγορίᾳ ἀσωτίας ἢ ἀνυπότακτα – The children must be believers. As they grow from toddlers to teens are they professing faith in Christ? Or in contrast, are the children wild and disobedient?
<b>Faith</b>	Not a new convert	1 Timothy 3:6	μὴ νεόφυτον – Not someone who is recently come to faith in Christ. They
<b>Reputation</b>	Have a good reputation with those outside the church.	1 Timothy 3:7	καὶ μαρτυρίαν καλὴν ἔχειν – Those outside the church would speak well of the Pastor.
<b>Actions</b>	Just	Titus 1:8	δίκαιον – Righteous in the sense of meeting the obligations that are required of him.
<b>Actions</b>	Devout	Titus 1:8	ὅσιον – Pious, striving for holiness in personal life.